

The prevailing standard for the electronics industry as being used in this overview is based by SOMO on the sustainability -policy, -standard and -practice that is currently broadly shared by electronics companies, often within coalitions such as the Electronics Industry Citizen Coalition (EICC) which is dedicated to electronics supply chain responsibility.

SOMO has sent a questionnaire to a selection of 22 electronics companies to ask them about their policies and efforts regarding responsible mining and the elimination of child labour, with special attention to the mining of gold.

Thirteen companies responded positive; eleven filled in the questionnaire, two of them provided a statement with part of the information that was requested.

The 22 companies that were approached were: Acer, Apple, Dell, Ericsson, Fairphone, Foxconn, Flextronics, HP, Huawei, IBM, Intel, Jabil, Lenovo, LG, Microsoft, NXP, Pegatron, Philips, Samsung, Seagate, Sony, Western Digital.

The companies that did not respond to our repeated requests were: Dell, Flextronics, HP, Huawei, IBM, Intel, Jabil, Lenovo and Western Digital.

On the basis of the answers that were provided by the responding companies, an overview is made by SOMO of the steps taken by different companies regarding the elimination of child labour in their supply chain and the responsible mining of minerals

POSSIBLE QUALIFICATIONS:

- When companies perform above the prevailing industry standard they have taken more efforts with a focus to make a positive change than the companies performing on the prevailing industry level. This is being scored positive (green).
- When companies perform on the level of the prevailing standard for the electronics industry, they have taken steps to address the issue in line with other companies in the electronics sector. This is being scored as up to standard/neutral (light yellow).
- When there is no prevailing industry standard, as in the involvement of companies on the level of mining, any participation of a company on this level is being scored positive (green).
- The absence of company efforts in this field is being scored as missing (orange). This score relates to the importance given to activities on the mining level in this overview.

is made of the steps taken by different companies regarding the elimination of child labour in their supply chain and the responsible mining of minerals. If possible and relevant, the answers of the Electronics companies were checked through publicly available information. The main question is which of the companies has taken efforts to address labour conditions and child labour in artisanal mining, especially in gold mining.

Company name		Short company description	<ul style="list-style-type: none"> ● Above industry standard/involved ● On industry standard ● Not involved
Topic	Description of the prevailing sustainability standard in the electronics industry		
Has the company a policy on the eradication of child labour?	The prevailing industry standard is that electronics companies have a code of conduct which includes a standard on child labour and which applies to all tiers of their supply chain. The code has to cascade down the entire supply chain but in practice it will not reach the mining level. Most companies are a member of the industry association the Electronics Industry Citizenship Coalition (EICC) and have adopted the EICC code of conduct which has a standard on child labour. Compliance is checked through audits at first tier suppliers and sometimes key component suppliers further down in the supply chain.		
Has the company a policy on the responsible mining of minerals?	The prevailing industry standard is that companies do have a specific policy on conflict minerals, tin, tungsten, tantalum and gold (also called 3TG), that are fueling conflicts in the Democratic Republic of Congo. Many companies are a member of the Conflict-Free Smelter Initiative (CFSI) and they are using the tools developed by this initiative to collect and share information about the use of these conflict minerals in their supply chain.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?	All involvement in initiatives related to (artisanal) mining, including those related to the improvement of labour conditions at mining level, or specific initiatives beyond collecting and sharing information on conflict-free minerals, are seen as above the prevailing industry standard.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?	All involvement in initiatives related to the eradication of child labour at mining level are valued as above the prevailing industry standard.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?	All involvement in initiatives related to the responsible sourcing of gold are valued as above the prevailing industry standard.		
Can the company trace back the origin of gold in its products?	Most information on the origin of gold is collected through participation in the Conflict-Free Smelter Initiative (CFSI). Companies know which refiners are validated as conflict-free and will be able to determine country of origin only for part of the gold they are using.		
Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?	Companies can indicate if they are willing to engage in further initiatives		



CHILD LABOUR

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Overview

- Above industry standard/involved
- On industry standard
- Not involved

	Has the company a policy on the eradication of child labour?	Has the company a policy on the responsible mining of minerals?	Is the company involved in specific initiatives in a multi-stakeholder setting or as an individual company on artisanal mining?	Is the company involved in specific initiatives in a multi-stakeholder setting or as an individual company on gold mining?	Is the company involved in specific initiatives in a multi-stakeholder setting or as an individual company on child labour?	Can the company trace back the origin of gold in its products?	Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?
FAIRPHONE	Green	Green	Green	Green	Green	Green	Green
	Green	Green	Green	Green	Orange	Yellow	Green
	Yellow	Green	Green	Green	Green	Yellow	Green
<i>acer</i>	Green	Green	Green	Orange	Orange	Yellow	Green
PHILIPS	Yellow	Green	Green	Green	Orange	Yellow	Green
	Yellow	Yellow	Green	Orange	Orange	Yellow	Green
SAMSUNG	Yellow	Yellow	Green	Orange	Orange	Yellow	Green
SONY	Yellow	Yellow	Green	Orange	Orange	Yellow	Green
ERICSSON	Yellow	Yellow	Orange	Orange	Orange	Yellow	Green
FOXCONN	Yellow	Yellow	Orange	Orange	Orange	Yellow	Green
NXP	Yellow	Yellow	Orange	Orange	Orange	Yellow	Green
PEGATRON	Yellow	Yellow	Orange	Orange	Orange	Yellow	Green
	Yellow	Yellow	Orange	Orange	Orange	Yellow	Green

The companies that did not respond to our repeated requests were: Dell, Flextronics, HP, Huawei, IBM, Intel, Jabil, Lenovo and Western Digital.



Score card

FAIRPHONE

Fairphone is brand company of smartphones.


- Above industry standard/involved
- On industry standard
- Not involved

Has the company a policy on the eradication of child labour?	Yes. Fairphone has a policy on child labour that goes beyond the industry standard. Fairphone uses the document 'Ways of Working Together' as a framework to assess and increase responsible business practices. This includes expectations on child labour. Remediation measures are included in the child labour standard; when child labour is found, the supplier has to provide the necessary support in the child's best interests, including enabling them to attend and remain in quality education until they are no longer a child defined by this clause. The partner shall exercise best efforts to offer re-employment to them when such is allowed by this clause.	
Has the company a policy on the responsible mining of minerals?	Yes. Fairphone has a policy on responsible mining of minerals that goes beyond the prevailing industry standard. Fairphone focused on 3TG, the 4 conflict minerals as a first step, and included a possible broadening of materials used. To have an impact, they encourage suppliers to partner in specific projects and connect their supply chains to responsible mining initiatives. They start here also with the 3TG materials. They have an opportunity-based approach as they aim to identify opportunities in their supply chain to develop partnerships and create coalitions of motivated suppliers to have an impact across their supply chain.	
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?	Yes. Fairphone is supporting the Conflict-Free Tin Initiative and Solutions for Hope and sources conflict-free tin (used in solder paste) and tantalum (used in capacitors) from the DRC. Fairphone has set up a pilot supply chain project integrating Fairtrade gold in their supply chain (from Fairtrade certified mines). They have worked together with their component manufacturers of the vibration motor, as well as the smelter and mine, to develop a supply chain of conflict-free tungsten from Rwanda.	
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?	Yes. For its supply chain Fairphone connects initiatives to their supply chain that also focus on eradicating child labour as well as other improvements. They are working with Fairtrade, iTSCI and are engaged in the Better Sourcing Program (traceability and progressive improvement of working conditions). All of these initiatives address the traceability of minerals as well as put requirements to prevent/ eradicate the (worst form of) child labour. Fairphone considers child labour to be a systemic problem, which cannot be banned by only having a policy on prohibiting child labour in its supply chain but engage with suppliers and mines to step by step improve. To ban child labour there need to be alternatives for children, community sensitization, economic development etc, so a systemic change of the context to effectively eradicate child labour from sites which takes time, and engagement.	
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?	Yes. Fairphone has set up a pilot supply chain integrating Fairtrade gold in their supply chain (from Fairtrade certified mines). Fairtrade works with these mines to minimize or eradicate (where appropriate) mercury.	
Can the company trace back the origin of gold in its products?	For a small part. The gold Fairphone uses in their PCB's is traceable from the mine up to the component supplier that supplies their PCB manufacturer. At that point, it is mass balanced and mixed with other sources of gold. There is gold used in many different components in very small amounts. Step-by step Fairphone will also engage these suppliers to map their gold supply chain more and if possible, connect them to more responsible sources.	
Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?	Yes, they are very interested in new initiatives.	



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Score card

	<p>Apple is an electronics brand company of computers, smartphones and tablets.</p>	<ul style="list-style-type: none"> ● Above industry standard/involved ● On industry standard ● Not involved
<p>Has the company a policy on the eradication of child labour?</p>	<p>Yes. Apple has a policy on child labour that goes beyond the prevailing industry standard. Apple has remediation measures in place which includes that any supplier found hiring underage workers must 1) fund the worker's safe return home, 2) fully finance the worker's education at a school chosen by the worker and his or her family, 3) continue to pay the worker's wages, and 4) offer the worker a job when he or she reaches the legal age.</p>	<div style="background-color: green; width: 100%; height: 100%;"></div>
<p>Has the company a policy on the responsible mining of minerals?</p>	<p>Yes. Apple has a policy on responsible mining of minerals that goes beyond the prevailing industry standard. Apple does not rely solely on participation in third party audit programs but has included regional monitoring and reporting and ongoing engagement with smelters.</p>	<div style="background-color: green; width: 100%; height: 100%;"></div>
<p>Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?</p>	<p>Yes. Apple is an associate member of the ITRI Tin Supply Chain Initiative iTSCI, a member of the Sustainable Trade Initiative's (IDH) Tin Working Group and of the Conflict-Free Tin Initiative. Apple contributes to the Partnership Africa Canada to develop responsible gold traceability programs and channels for legally traded artisanal gold.</p>	<div style="background-color: green; width: 100%; height: 100%;"></div>
<p>Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?</p>	<p>Yes. Apple contributes to the Partnership Africa Canada to develop responsible gold traceability programs and channels for legally traded artisanal gold.</p>	<div style="background-color: green; width: 100%; height: 100%;"></div>
<p>Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?</p>	<p>Not involved.</p>	<div style="background-color: orange; width: 100%; height: 100%;"></div>
<p>Can the company trace back the origin of gold in its products?</p>	<p>On industry standard.</p>	<div style="background-color: yellow; width: 100%; height: 100%;"></div>
<p>Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?</p>	<p>Yes. Apple has a history of being actively involved in initiatives on responsible sourcing. Apple remains committed to continuing efforts to partner with like-minded companies, engage with key non-government and government organizations, and to work with third party audit program facilitators to drive improvements aimed at the ultimate objective of protecting human rights.</p>	<div style="background-color: green; width: 100%; height: 100%;"></div>



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 Microsoft	<p>Microsoft is a brand of mobile phones and computers.</p>	<ul style="list-style-type: none"> ● Above industry standard/involved ● On industry standard ● Not involved
<p>Has the company a policy on the eradication of child labour?</p>	<p>On industry standard.</p>	
<p>Has the company a policy on the responsible mining of minerals?</p>	<p>Yes. Microsoft has a specific Responsible Sourcing of Raw Materials Policy that goes beyond industry standard and which focusses on Human Rights (including "Child Labour Avoidance") and conflict minerals, Health and safety, Environment and Ethics (including disclosure of information). They view the need to address the issues associated with the harvesting, extraction and transportation of raw materials as a global responsibility applicable to all substances used in their products -- unbounded by specific materials or locations.</p>	
<p>Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?</p>	<p>Yes. Microsoft has a partnership with the Alliance for Responsible Mining (ARM) and the Initiative for Responsible Mining Assurance (IRMA). ARM has developed the Fairmined Standard for Gold and Associated Precious Metals to support communities around the artisanal mining sites. Furthermore Microsoft joined ITRI Tin Supply Chain Initiative (iTSCI) and the Public- Private Alliance (PPA) for Responsible Minerals Trade.</p>	
<p>Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?</p>	<p>Through ARM and IRMA Microsoft works on gold. ARM has developed the Fairmined Standard for Gold and Associated Precious Metals to support communities around the artisanal mining sites. Among others this promotes mercury-free artisanal mining as the best available technology. IRMA establishes a multi-stakeholder and independently verifiable responsible mining assurance systems that improves social and environmental performance. The IRMA standard calls on restriction of the release of point source mercury emissions.</p>	
<p>Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?</p>	<p>Yes. Microsoft partners with Pact on a project focused on eliminating child labour in mines in the Democratic Republic of Congo. Their initiative is integrated with the OECD Working Group on the Worst Forms of Child Labour.</p>	
<p>Can the company trace back the origin of gold in its products?</p>	<p>On industry standard.</p>	
<p>Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?</p>	<p>Yes. Microsoft is already engaged with other initiatives and believes that any new opportunity should be coordinated with these existing initiatives for consistent standards, greater efficacy, impact and scale.</p>	

STOP



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Score card




Acer is a brand company of computers.

- Above industry standard/involved
- On industry standard
- Not involved

Has the company a policy on the eradication of child labour?	Yes. Acer has a policy on child labour that goes beyond the industry standard, as Acer has child labour remediation measures in case child labour is found at supplier factories. These measures include immediate removal, a special health check, transport to the home, continuing wage payment until the child is of legal working age, a check if the child returns to school and corrective actions towards the supplier. The child labour policy is focused on first tier and key component suppliers, not on the level of mining.	
Has the company a policy on the responsible mining of minerals?	Yes. Acer has a policy on responsible mining of minerals that goes beyond the prevailing industry standard. In its conflict minerals policy Acer has included to develop the supply of conflict-free products when sourcing metals that originate in the DRC and adjoining countries and to do this in cooperation with others; to support organisations that support a responsible and sustainable minerals trade, and diverse and stable economies; and to provide transparency on their due diligence efforts and their path towards conflict-free products.	
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?	Yes. Acer is supporting and following the lead of the Sustainable Trade Initiative's (IDH) Tin Working Group (is not a member of the project) and is identifying tin smelters/ refiners in their supply chain. Acer joined the Public- Private Alliance (PPA) for Responsible Minerals Trade, and started to use their draft version 2 due diligence tool to launch a survey with their suppliers on smelting plants.	
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?	Not involved.	
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?	Not involved.	
Can the company trace back the origin of gold in its products?	On industry standard.	
Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?	Yes. However, Acer indicates that it would make sense to discuss any potential options through the EICC, as a coordinated effort would increase efficiencies and improve their chances of success.	




Score card

		<p>Philips is a brand company in healthcare and lightning.</p>	<ul style="list-style-type: none"> ● Above industry standard/involved ● On industry standard ● Not involved
Has the company a policy on the eradication of child labour?	On industry standard.		
Has the company a policy on the responsible mining of minerals?	Yes. In their policy on conflict minerals Philips goes beyond the industry standard and takes the position regarding the upcoming EU legislation that there has to be a broader view on conflict minerals than just 3TG (as there are more minerals related to conflict) and more than just Congo and adjoining countries. It is part of the strategy/policy of Philips to leverage their influence to solve a conflict, rather than avoiding it (giving the example of the "Conflict-FreeTin Initiative").		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?	Yes. Philips is a member of the Sustainable Trade Initiative's (IDH) Tin Working Group. Philips was one of the initiators of the Conflict Free Tin Initiative and Philips participated in the Dutch round table on gold, which will possibly be followed up by a Gold Covenant. Philips participates in the Reference Group of the European Public Private Partnership.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?	Yes. Philips works with other companies and civil society organisations on the Dutch Gold Covenant. Child labour is one of the issues discussed in the Dutch Gold Covenant. Philips is also active in the EU PPP on Responsible Sourcing of Minerals, where also the use of mercury is a potential topic.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?	Not involved.		
Can the company trace back the origin of gold in its products?	On industry standard.		
Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?	Yes. Philips mentions they have a history of being actively involved in initiatives on responsible sourcing and they are interested in (new) initiatives. Engagement is of course depending on the details of the initiative.		



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Score card

		<p>LG is a brand for mobile phones.</p>	<ul style="list-style-type: none"> ● Above industry standard/involved ● On industry standard ● Not involved
Has the company a policy on the eradication of child labour?	On industry standard.		
Has the company a policy on the responsible mining of minerals?	On industry standard.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?	Yes. LG is participating in the Sustainable Trade Initiative's (IDH) Tin Working Group. LG gives priority to issues of high concern of their stakeholders and gives the following example: following recent reports on child labour in cobalt mining LG stated investigating its supply chain. Based on 2015 data they found 3750 parts containing cobalt from 363 first-tier suppliers. The code of conduct of LG states that their suppliers should not use materials obtained through any illegal form of mining. As they are several tiers removed from mining activities they see it as the challenge for LG that the practices of sub-tier suppliers, smelters and refiners and mineral traders practices are not inconsistent with their Supplier Code of Conduct.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?	Not involved.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?	Not involved.		
Can the company trace back the origin of gold in its products?	On industry standard.		
Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?	Yes. LG is currently focusing on first tier suppliers, but will look to take further action for responsible sourcing throughout their overall supply chain.		



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SAMSUNG		<ul style="list-style-type: none"> ● Above industry standard/involved ● On industry standard ● Not involved
Has the company a policy on the eradication of child labour?	On industry standard.	
Has the company a policy on the responsible mining of minerals?	On industry standard.	
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?	Yes. In 2013, Samsung Electronics joined the Indonesian Tin Working Group (TWG) coordinated by the Dutch Sustainable Trade Initiative (IDH).	
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?	Not involved.	
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?	Not involved.	
Can the company trace back the origin of gold in its products?	On industry standard.	
Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?	Yes. Samsung Electronics welcomes any initiative improving labour conditions in mineral mining, including on child labour and suggest as a possible project the ELL and The Global Initiative against Transnational Organized Crime (GI) came together to launch the Gold and Illicit Financial Flows Project (The GIFF Project). The project could support formalization of artisanal and small-scale gold mining.	



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SONY		Sony is a brand company of many electronics products including smartphones and computers.	<ul style="list-style-type: none"> ● Above industry standard/involved ● On industry standard ● Not involved
Has the company a policy on the eradication of child labour?	On industry standard.		
Has the company a policy on the responsible mining of minerals?	On industry standard.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?	Yes. Sony is a member of the Sustainable Trade Initiative's (IDH) Tin Working Group. Sony is also helping to fund, and is an active participant in, the Public-Private Alliance for Responsible Minerals Trade (PPA), an initiative spearheaded by the United States Department of State and Agency for International Development. Sony has established a hotline to allow any interested party (affected persons or whistle-blowers) to voice concerns regarding the circumstances of mineral extraction, trade, handling and/or export in conflict-affected and other high-risk areas.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?	Not involved.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?	Not involved.		
Can the company trace back the origin of gold in its products?	On industry standard.		
Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?	Yes. With respect to the gold supply chain and child labour issues in gold mining Sony takes this issue seriously and believes a collective approach through industry-wide initiatives would be more effective than a single company's initiative.		



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Score card

		<p>Ericsson is a brand of smartphones.</p>	<ul style="list-style-type: none"> ● Above industry standard/involved ● On industry standard ● Not involved
Has the company a policy on the eradication of child labour?	On industry standard.		
Has the company a policy on the responsible mining of minerals?	On industry standard.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?	Not involved.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?	Not involved.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?	Not involved.		
Can the company trace back the origin of gold in its products?	On industry standard.		
Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?	Yes. Although such an engagement would depend on the purpose and organization of such an initiative.		




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		<p>Foxconn is a contract manufacturer and component supplier and supplies many well known electronics brands.</p>	<ul style="list-style-type: none"> ● Above industry standard/involved ● On industry standard ● Not involved
Has the company a policy on the eradication of child labour?	On industry standard.		
Has the company a policy on the responsible mining of minerals?	On industry standard.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?	Not involved.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?	Not involved.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?	Not involved.		
Can the company trace back the origin of gold in its products?	On industry standard.		
Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?	Yes. Foxconn is willing to improve the labour conditions as Foxconn complies with all international laws and requirements.		



Score card

		<p>NXP is a component supplier of semiconductors.</p>	<ul style="list-style-type: none"> ● Above industry standard/involved ● On industry standard ● Not involved
Has the company a policy on the eradication of child labour?	On industry standard.		
Has the company a policy on the responsible mining of minerals?	On industry standard.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?	Not involved.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?	Not involved.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?	Not involved.		
Can the company trace back the origin of gold in its products?	On industry standard.		
Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?	Yes, NXP welcomes such initiatives and will certainly consider participation.		



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Score card

PEGATRON		<ul style="list-style-type: none"> ● Above industry standard/involved ● On industry standard ● Not involved
Pegatron is a contract manufacturer and supplies many brands.		
Has the company a policy on the eradication of child labour?	On industry standard.	
Has the company a policy on the responsible mining of minerals?	On industry standard.	
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?	Not involved.	
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?	Not involved.	
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?	Not involved.	
Can the company trace back the origin of gold in its products?	On industry standard.	
Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?	Yes. As a member of EICC, Pegatron always respects international standards. They will continue to work with their suppliers in those efforts for both new and existing initiatives.	



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		<p>Seagate is a component supplier of hard disk drives.</p>	<ul style="list-style-type: none"> ● Above industry standard/involved ● On industry standard ● Not involved
Has the company a policy on the eradication of child labour?	On industry standard.		
Has the company a policy on the responsible mining of minerals?	On industry standard.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on artisanal mining?	Not involved.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on gold mining?	Not involved.		
Is the company involved in specific initiatives in a multistakeholder setting or as an individual company on child labour?	Not involved.		
Can the company trace back the origin of gold in its products?	On industry standard.		
Is the company willing to engage in new initiatives to improve labour conditions, including child labour, in gold mining?	Yes. Seagate is willing to engage and prefers participating in efforts that align with the industry's effort.		